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14 June 2000

Robert B. Van Grover, Esq.
Seward & Kissel LLP
One Battery Park Plaza
New York, NY 10004



Re: your 2 June letter

Dear Mr. Van Grover

I am replying to your letter as a courtesy, on the premise that you may not have seen my 9 March letter to Thomas Spinelli, a copy of which is enclosed for your review. I have no legal or moral obligation to devote my time to your client's business affairs without compensation, and they have been so notified. Moreover:

- Your client still owes me \$3,000 in commission compensation, and this amount has been owed for the past 1½ years.
- They have ignored numerous requests to transfer my 401k funds to my custody.
- While I was still employed there, they deducted funds from my compensation for my voluntary 401k contribution, and neglected to deposit the funds to my account until forced to do so nine months later by the Department of Labor at my prompting.

Furthermore, your client has already cost me considerable time in this matter with a totally unacceptable application:

- They attempted to credit themselves professionally with my work, which is demonstrably a consistent behavior on their part.
- They attempted to patent public-domain engineering know-how, including methods which I advised them that I had practiced for years prior to joining OmniTek.
- They sought to pressure me to sign a fraudulent declaration without disclosing clearly material prior art as required by patent law.

Consequently I am requiring a retainer in advance, as stated in my 9 March letter, before I will consider devoting more time to your client's business affairs. I do not agree to spend more time with Mr. Spinelli. Your clients may conclude that I will not do so because I have not yet received the required retainer. Any other assumption, in view of the record, would be deliberate misrepresentation.

Very truly yours,